

## Understanding the Corporate Sustainability Reporting Directive (CSRD)

### What is the CSRD?

The **Corporate Sustainability Reporting Directive** (CSRD) is a legislative proposal by the European Union that mandates an increased number of companies to disclose non-financial information. It places a focus on **double materiality**, meaning companies must report on how their operations affect environmental and social factors and how climate change could influence the company's future performance..

### Who does CSRD apply to and when?

**2025**

(FY24 Data)

EU companies currently subject to **NFRD** (~11k):

- Large listed firms with 500+ employees
- Public interest entities (e.g. Banks, Insurance companies, & Publicly Listed Entities).

**2026**

(FY25 Data)

Listed EU companies and large private EU companies with 2 or more of (~50k):

- 250+ employees
- €40m+ net turnover
- €20m+ assets

**2027**

(FY26 Data)

All other listed companies.

**2029**

(FY28 Data)

Non-EU companies (~10k) with:

- €150m net turnover in the EU

And

- Large or listed subsidiary (same classification as companies required report in 2026).

OR

- A significant EU branch generating €40m in revenue.

## How does the CSRD work?

CSRD is a *directive*, meaning it is a type of EU regulation that sets targets for what EU Member States have to achieve, but allows them flexibility in how they incorporate these requirements into their national laws. This flexibility means there will be variations in implementation of CSRD and enforcement across the EU.

## What does the CSRD mean for Corporate Travel?

A technical guidance of the CSRD, called the ESRS, mandates that companies must report on Scope 3 emissions, including business travel. This will make the reporting of corporate travel emissions mandatory.

## Opportunities & Risks

Opportunities	Risks
<ul style="list-style-type: none"><li>• <b>Future-proof</b> your business against upcoming regulations and climate change through early compliance.</li><li>• <b>Advance</b> your emission reduction targets and solidify a reputation of being sustainably conscious.</li><li>• <b>Gain</b> a competitive edge by benchmarking your travel emissions against others.</li></ul>	<ul style="list-style-type: none"><li>• <b>Incur</b> financial penalties, face legal issues, and risk damage to your reputation due to non-compliance or failed assurance.</li><li>• <b>Face</b> challenges in allocating time and resources to comprehensive reporting.</li><li>• <b>Fall</b> into a competitive disadvantage as your travel emissions are compared against those of your peers.</li></ul>

## What does this mean for the future of reporting?

The EU is considering legislation requiring transport emissions to be calculated under **ISO 14083**. At Thrust Carbon, we consider it best practice to align to ISO 14083 in preparation for the high bar of calculation and assurance under the CSRD. While ISO 14083 will standardize what to report, Thrust Carbon can guide you on how to report, ensuring compliance and advancing sustainability goals.

## Next Steps

Interested in learning more or ready to take action towards sustainability in business travel? Our team of experts at Thrust Carbon is here to provide support with travel sustainability data and strategies to navigate CSRD requirements effectively

Connect with our [sustainability experts](#) to start or continue your sustainability journey.